



Bhairavnath Shikshan Mandal

*Popatrao Kisanrao Thorat College, Khutbaw
NAAC Accreditation 'B' Grade
(Affiliated To Savitribai Phule Pune University)
Tal. Daund, dist. Pune -412203*

Professional Ethics And Code Of Conduct Workshop

Date: 12 July 2023 To 17 July 2023

Meet Our Speakers

*Dr. Ajita Deshmukh
Mentor and Hub Coordinator of UNESCO Project of
University of Nova Gorica, Slovenia,
Program Leader, Research MIT ADB University,*

*Dr. Vikas Hanibhanu Jakate
Head of the History Department
Kailas Shikshanmandal's Arts & Commerce College,
Rahu, Pune*

*Dr. Nandakumar Jadhav
HOD History Department
Subhash Baburao Kulk College, Kedyaan, Pune*

*Dr. Prakash Shelar (Teacher)
Mamasahab Mahal Madhyamik Vidyalay,
Erandawane
Pune*

*Dr. Vikas Sudhakar Shelar
Physical Director,
K.G. Katariya Mahavidyalay,
Daund, Pune*

Bhairavnath Shikshan Mandal's
Popatrao Kisanrao Thorat College, Khutbav

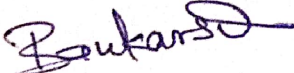
Tal .Daund , Dist.Pune-412203


Date 08/07/2023

Notice


All teaching and non teaching staff members are informed that our institute is organizing a five days workshop from date 12th July 2023 to 17th July 2023 at 01.00 PM to 04:00 PM. The workshop is on Professional ethics and Code of conduct .

Venue- IQAC


Staff welfare committee


IQAC Coordinator
Popatrao Kisanrao Thorat College
Khutbav, Tal. Daund, Dist. Pune.




Principal
Popatrao Kisanrao Thorat College
Khutbav, Tal. Daund Dist. Pune

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Professional Ethics And Code Of Conduct Workshop

Objectives

1. Moral awareness (proficiency in recognizing moral problems in teacher like plagiarism and patenting)
2. Convincing moral reasoning (comprehending, assessing different views)
3. to guide the teacher in carrying out his duties as educator and teacher
4. uphold the honor and dignity of his profession





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Professional ethics and Code of conduct Workshop

SCHEDULE FOR WORKSHOP

Day /Date	Time	Name of the Resources Person	Topic
Wednesday 12/07/2023	1.00 PM TO 3.30 PM	Dr. VikasSudhakarShela r Physical Director, K.G.KatariyaMahavi dyalay, Daund	Professional ethics -Introduction ,Importance, Application, Upholding Integrity in Teaching and Research- <ul style="list-style-type: none">• Ensuring academic honesty and discouraging plagiarism• Maintaining intellectual integrity in research and scholarly work• Addressing conflicts of interest in teaching and research.
Thursday 13/07/2023	1.00 PM TO 3.30 PM	Dr. VikasHaribhauTakal e Head of the History Department Kailas Shikshanmandal's Arts & Commerce College, Rahu,	Code Of Conduct Fostering Respectful and Inclusive Learning Environments <ul style="list-style-type: none">• Cultivating respect for diverse perspectives, backgrounds, and beliefs• Promoting inclusive classroom environments that encourage active participation• Handling student-teacher interactions with professionalism and sensitivity.



Friday 14/07/2023	1.00 PM TO 3.30 PM	Dr. AjitaDeshmukh Mentor and Hub Coordinator of UNESCO Project of University of Nova Gorica, Solvenia, Program Leader, M.Sc E-learning SchoolOf Education and Research MIT ADT University,	Code Of Conduct Responsibility in Resource Management <ul style="list-style-type: none">• Ethical use of research funding and resources• Promoting sustainable practices and responsible consumption• Sharing knowledge and resources for the benefit of the academic community
Saturday 15/07/2023	1.00 PM TO 3.30 PM	Dr.PrakashShelar Teacher MamasahabMohalMadhyamik Vidyalay,Erandawane Pune	Ensuring Confidentiality and Responsible Use of Information <ul style="list-style-type: none">• Safeguarding student privacy and maintaining confidentiality• Ethical considerations in handling sensitive data and research findings• Respecting intellectual property rights and citing sources accurately Fairness in Evaluation and Mentorship <ul style="list-style-type: none">• Conducting fair and unbiased evaluations of students' work• Providing constructive feedback and guidance for student development• Balancing professional expectations with individual student needs
Saturday 17/07/2023	1.00 PM TO 3.30 PM	Dr. NandakumarJadhav HOD History Department Subhash Baburao Kul College, Kedgaon	Fairness in Evaluation and Mentorship <ul style="list-style-type: none">• Conducting fair and unbiased evaluations of students work–• Providing constructive feedback and guidance for student development,•Balancing professional expectations with individual student needs Embracing Lifelong Learning and Growth <ul style="list-style-type: none">•Commitment to personal and professional developmentEmbracing new teaching methodologies and technological advancements



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Professional Ethics And Code Of Conduct Workshop Report

Date: 17/07/2023

On the first day of the workshop 12th July, Dr. Vikas Shelar sir told the basic information about what is a profession, what is professional ethics, what matters are included in it and also said that the teacher should always behave with love and courtesy towards the students. He said that the second important role of the teacher is that the relationship of the teacher with the students is similar to that of the parents. Dr. Vikas Shelar sir gave a lecture on mainly Upholding Integrity in Teaching and Research- Like Ensuring academic honesty and discouraging plagiarism, Maintaining intellectual integrity in research and scholarly work, Addressing conflicts of interest in teaching and research. He gave a lecture on what the teaching profession earns us. In the teaching profession, a teacher gets respect from the students as well as from the society and from various sections of the society which is not available in any other profession and therefore the teaching profession is a profession that earns a lot of respect. Must have and update your subject knowledge every time.

On the second day of the workshop 13th July, Dr. Vikas Takale sir while guiding about Professional Ethics and Code of Conduct made the students aware of the importance of Code of Conduct. It is very important for the teacher to follow the ethics of his country and also to cultivate various qualities in the students because the development of the students takes place in three ways, intellectual, physical and mental. A teacher should give importance to mental development as much as intellectual development. If teaching is done using value education, this mental development can be achieved. Dr. Vikas Takale also guided on Fostering Respectful and Inclusive Learning Environments- Cultivating respect for diverse perspectives, backgrounds, and beliefs, Promoting inclusive classroom environments that encourage active participation, Handling student-teacher interactions with professionalism and sensitivity. The youth of today's generation has lost control over his emotions, so he needs value education. Teaching should be done with a positive attitude towards the matter.

On the third day of the workshop 14th July, Dr. Ajita Deshmukh who are the Mentor and Hub Coordinator of UNESCO Project and also Program Leader, M.Sc E-learning School of Education and Research MIT ADT University, Pune gave very excellent and informative lecture on the topic Responsibility in Resource Management- Ethical use of research funding and resources, Promoting sustainable practices and responsible consumption, Sharing knowledge



and resources for the benefit of the academic community. Everyone was very impressed by Dr. Ajita's lecture as his communication skills were very good and he gave a lot of new information about the responsibility of knowledge resource management and how to apply it and how it can be used in our academic work. Dr. Ajita was guided in this while giving information about resource management, he mainly explained how to get funding for research and how to promote and what is our responsibility as a teacher as well as what is the responsibility of management. Dr. Ajita explained the ethics of the subject in a beautiful manner through various examples which gave the professors an insight into some of the ethics that we need to follow while getting research funding.

Mr. Prakash Shelar told on the 15th July, the information about Ensuring Confidentiality and Responsible Use of Information Safeguarding student privacy and maintaining confidentiality, Ethical considerations in handling sensitive data and research findings, Respecting intellectual property rights and citing sources accurately. Fairness in Evaluation and Mentorship Conducting fair and unbiased evaluations of students' work Providing constructive feedback and guidance for student development Balancing professional expectations with individual student needs. Prakash Sir explained how to handling sensitive data and research findings.

On the Fifth day of the workshop 17th July, Dr. Nandakumar Jadhav who is the Head of the History Department gave the lecture on Fairness in Evaluation and Mentorship Conducting fair and unbiased evaluations of students work - Providing constructive feedback and guidance for student development, Balancing professional expectations with individual student needs Embracing Lifelong Learning and Growth Commitment to personal and professional development Embracing new teaching methodologies and technological advancements.

Baukarsid

Staff welfare committee

V. K. Jadhav

IQAC Coordinator

R. S. Jadhav

Principal

IQAC Coordinator Principal
Popatrao Kisanrao Thorat College
Khutbav, Tal. Daund, Dist. Pune.

Principal
Popatrao Kisanrao Thorat College
Khutbav, Tal. Daund, Dist. Pune.



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Professional Ethics And Code Of Conduct Workshop

Outcomes

- 1.Demonstrate ethical awareness, the ability to do ethical reflection, and the ability to apply ethical principles in decision-making.
- 2.Consider the diverse needs of educators, students, schools, districts, parents, and communities.
- 3.Identified and defined for both educator practice and student growth.
- 4.This helps maintain focus on enhancing the knowledge, skills, and understanding of each educator so that all students advance towards positive academic and non-academic outcomes.



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Popatrao Kisanrao Thorat College, Khutbav
Tal. Daund, Dist. Pune-412203

Professional ethics and Code of conduct Workshop

12/07/2023 -17/07/2023

Attendance

sr.no	NAME	Department	12/07/2023	13/07/2023	14/07/2023	15/07/2023	17/07/2023
1.	Prof. Sunita Bankar	Economics	Bankar	Bankar	Bankar	Bankar	Bankar
2.	Prof. Rajat Sate	Politics	Rajat	Rajat	Rajat	Rajat	Rajat
3.	Prof. Anil Chavan	Economics	Anil	Anil	Anil	Anil	Anil
4.	Dombale Nitesh.	Office.	Nitesh	Nitesh	Nitesh	Nitesh	Nitesh
5.	Thorat Aishwarya	Library	Aishwarya	Aishwarya	Aishwarya	Aishwarya	Aishwarya
6.	Jadhav Purnima	History	Purnima	Purnima	Purnima	Purnima	Purnima
7.	Shinde Ganesha	Laboratory	Ganesha	Ganesha	Ganesha	Ganesha	Ganesha

(Signature)
IQAC Coordinator
Popatrao Kisanrao Thorat College
Khutbav, Tal.-Daund, Dist.-Pune.

(Signature)
Principal
Popatrao Kisanrao Thorat College
Khutbav, Tal.-Daund, Dist.-Pune.

8.	Prof. Archana Memare	Chemistry	<u>Prof. Archana Memare</u>	<u>Prof. Archana Memare</u>	<u>Prof. Archana Memare</u>	<u>Prof. Archana Memare</u>	<u>Prof. Archana Memare</u>
9.	Dr. Sodarvae Manisha	commerce	<u>Dr. Sodarvae Manisha</u>	<u>Dr. Sodarvae Manisha</u>	<u>Dr. Sodarvae Manisha</u>	<u>Dr. Sodarvae Manisha</u>	<u>Dr. Sodarvae Manisha</u>
10.	Divakar. Y.B.	Chemistry	<u>Divakar. Y.B.</u>	<u>Divakar. Y.B.</u>	<u>Divakar. Y.B.</u>	<u>Divakar. Y.B.</u>	<u>Divakar. Y.B.</u>
11.	Dhimal V. D.	English	<u>Dhimal V. D.</u>	<u>Dhimal V. D.</u>	<u>Dhimal V. D.</u>	<u>Dhimal V. D.</u>	<u>Dhimal V. D.</u>
12.	Satou Dipti	Botany	<u>Satou Dipti</u>	<u>Satou Dipti</u>	<u>Satou Dipti</u>	<u>Satou Dipti</u>	<u>Satou Dipti</u>
13.	Projakta Nimbalkar	Commerce Commerce	<u>Projakta Nimbalkar</u>	<u>Projakta Nimbalkar</u>	<u>Projakta Nimbalkar</u>	<u>Projakta Nimbalkar</u>	<u>Projakta Nimbalkar</u>
14.	Pallavi Tamboli	Botany	<u>Pallavi Tamboli</u>	<u>Pallavi Tamboli</u>	<u>Pallavi Tamboli</u>	<u>Pallavi Tamboli</u>	<u>Pallavi Tamboli</u>
15.	Sagar Sadhav	Office	<u>Sagar Sadhav</u>	<u>Sagar Sadhav</u>	<u>Sagar Sadhav</u>	<u>Sagar Sadhav</u>	<u>Sagar Sadhav</u>
16.							
17.							
18.							
19.							

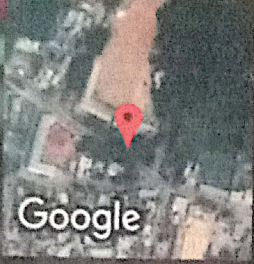
Prof. Archana Memare
 IQAC Coordinator Principal
 Popatrao Kisanrao Thorat College
 Khutbav, Tal.-Daund, Dist.-Pune.

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 Principal
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 Khutbav, Tal.-Daund, Dist.-Pune.





GPS Map Camera



Pune, Maharashtra, India
G869+MQ6, Pune, Maharashtra 412203, India
Lat 18.51156°
Long 74.319688°
12/07/23 03:18 PM GMT +05:30





Pune, Maharashtra, India
G869+MQ6, Pune, Maharashtra 412203, India
Lat 18.511345°
Long 74.319786°
14/07/23 02:24 PM GMT +05:30

GPS Map Camera

Google



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Popatrao Kisanrao Thorat Collage Khutbav
Tal. Daund Dist. Pune

CERTIFICATE OF PARTICIPATION

THIS IS TO CERTIFY THAT MR./MS. Memane Archana Dada OF
POPATRAO KISANRAO THORAT COLLAGE KHUTBAY, HAS PARTICIPATED IN THE " PROFESSIONAL
ETHICS AND CODE OF CONDUCT WORKSHOP " OFFERED BY STAFF WELFARE COMMITTEE,
POPATRAO KISANRAO THORAT COLLAGE KHUTBAY . DURING 12TH JULY 2023 TO 17TH JULY 2023.

Baukar S.D.
Coordinator

V. K. Kulkarni
IQAC Coordinator
IQAC Coordinator Principal
Popatrao Kisanrao Thorat Collage
Khutbav, Tal.-Daund, Dist.-Pune.

P. Balakrishna
Principal
Principal
Popatrao Kisanrao Thorat Collage
Khutbav, Tal.-Daund, Dist.-Pune.





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Staff welfare committee

Professional Ethics And Code Of Conduct Workshop

Feedback Form

Date: 21-07-2023

1. Did the program meet your expectations?

Yes

No

2. Did you have an opportunity and place to ask questions and participate?

Yes

No

3. Were you satisfied with the quality of this program?

Yes

No

4. How satisfied were you participate ?

Highly

Not Much

Neutral

Disappointed

5. Please share any additional comments, thoughts, suggestions for future events:-

No

Participant's Signature





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Not Much

Neutral

Disappointed

5. Please share any additional comments, thoughts, suggestions for future events:-

Very Good

Participant's Signature